



**WPRO Region 2 Meeting**  
**Thursday October 27th, 2022 • 9:45am Arrival/Refreshments**  
**10am Tour of BCI Burke**

**Meeting Minutes**

**Presentation - .1 CEU (12-1pm) by Sarah from BCI Burke- Trends in Play Design**

**Itinerary:**

9:45 a.m. – arrival/refreshments

10:00 a.m. – tour

10:30 a.m. – meeting

11:30 a.m. – lunch (will be provided by BCI Burke, they will be providing a food truck)

12:00 p.m. – CEU presentation

1. **Call to Order – 10:48am**
2. **Introductions- Lots of new faces which was great to see**
3. **Approve Region Minutes – Wednesday May 18<sup>th</sup>, 2022 in Appleton at Timber Rattler Stadium**
  - Approved by Stephanie Schott and 2<sup>nd</sup> Terri Vosters
4. **Region Business –**
  - Working on our December NEWPRO meeting on Dec. 15<sup>th</sup> a tour of Lambuea Field. Will be reaching out to surrounding areas to Lambuea where we can host our meeting before we do the tour. Any of the rooms to meet at Lambuea field are extremely expensive.
  - Scheduled meetings for 2023: (Thank you to those that offered some suggestions)
  - March 16<sup>th</sup>- Hosted by Oshkosh Parks- Tour of the Oshkosh Senior Center Facilities and CEU opportunity by Fox Valley Outdoor adventures.
  - May 18<sup>th</sup>- Caving at Ledgeview Park and Nature center, lunch and will have a CEU opportunity available.
  - September 21<sup>st</sup>- White Fish Dunes and Cave point park kayaking/nature center, lunch, and meeting
  - November 16<sup>th</sup>- Outagamie County Parks- Tour of new shelter building, meeting, CEU opportunity and lunch.
  - Requested money in our budget to bring back the Lifeguard competition
  - Additional items
5. **Reports**
  - a. **Section Reports**
    - i. **Aquatic- Christine Mohr (Board Representative)**

Discussed getting the wage comparison document up to date along with the certification classes that are going on in different regions. As a committee we talked about budget and what changes need to be made. Melody has been

working hard, conference speakers are lined up. Just needs a pool for pre-conference and is checking with local pools in the area. Started discussion on the Technician workshop with tentative dates but no location has been determined. WPRA sent out a survey regarding slide attendant operations and the current age requirement being at 16. The Aquatic Section is looking to the members to see which pools currently use slide attendants and if that has become a growing staffing issue in our industry. If so, do professionals around the state feel that this labor law is appropriate or if they would be comfortable reducing that age. Our lobbyists are looking for direction from WPRA as to what age everyone feels is appropriate and safe to operate our slides in the position of slide attendant. We are encouraging everyone to fill out this survey prior to our next meeting in November. Next meeting is November 8<sup>th</sup>.

**Terri Vosters- (Region 2 Representative)-** Award winners for Aquatics have been selected. Will be meeting again on November 8<sup>th</sup>, 2022.

- ii. **Park-** Nancy Retana  
**NO REPORT**

**Amanda Geiser - (Region 2 Representative)-** Thanked everyone for attending the fall workshop. Nominations are due in by Nov. 1<sup>st</sup>.

- iii. **Recreation-** Megan James  
Recreation Section did not have a meeting at Fall Workshop as planned, due to lack of members attending the workshop. There were some last-minute updates to speakers for sessions at workshop that some members had to pull together, but it sounds like everything went well. Section Chair Karl, Chair-Elect Katie, and Secretary/Treasurer Megan are sorting through the award nominations to declare winners by November 4<sup>th</sup>. We had 2 nominations for Outstanding Professional, and 18 Silver Star Award nominations. Our next virtual meeting is scheduled for November 16<sup>th</sup>.

**Adrienne Lacy - (Region 2 Representative)-** Didn't have much to add. She said that Megan covered everything going on.

**b. WPRA Report**

- i. **Summary of key actions taken at Board meeting**

- ii. **Upcoming event and deadline reminders:**

1. **Membership** – Submitted by Office on behalf of Derek Donlevy (No Board Liaison) As of October 6, 2022, there are 1,340 total members representing: 274 Individual Professional members; 825 additional Premier Professional members among the 43 total Premier Agencies; 97 Student members; 5 University and 11 Faculty contacts; 37 Emeritus; 9 Affiliate and 80 Commercial Member individuals (representing 55 different companies).
2. **Nominations** – Dawn Comte (No Board Liaison) The ballots closed October 1st and the results were submitted to the Board of Directors for review.



3. **Awards** – Holly Glainyk (Board Liaison Dawn Comte) The Awards Committee met on September 20 to discuss the status of nominations and incorporate feedback received from the 2022 Awards Banquet. The nomination deadline was October 1, and a record number of nominations have been received this year: • Professional Award of Merit – 5 • George Wilson Service Award - 7 • Partnership – 9 • Fellowship – 4 • Elected Official - 4 Special thanks to the WPR Office team (especially Megan) for assisting with the compilation of nomination support material. The Awards Committee is meeting on October 27th to finalize winners and finalize the Banquet Itinerary for 2023. There is also a meeting scheduled for November 1st to include additional representatives from the Sections and Conference Committee to clarify expectations for the 2023 Banquet.
  4. **Communication** – Ann Moeller (Board Liaison Derek Donlevy) No report.
  5. **IMPACT Magazine & PRMonthly**
    - Nov. 2<sup>nd</sup>- Winter IMPACT content due
    - Nov. 4<sup>th</sup>- PRMonthly content due
  6. **Any Upcoming Events**
    - Leadership Academy Nov. 30<sup>th</sup>-Dec. 2<sup>nd</sup> Best Western Hotel and Conference Center in Oshkosh
    - Conference- January 31<sup>st</sup>-February 3<sup>rd</sup>, 2023 Kalahari
- iii. **WPR Committee/Subcommittee Updates**
- Professional Development** – Matthew Vanderkamp, Chair (Board Liaison Shelly Strasser) The Professional Development (PD) Committee met virtually on September 12th and discussed the committee budget and ideas for the future year ahead of us. A continuous of approvals on speakers for all state association needs by members of the PD Committee. Our next meeting is set for October 25th . The Diversity/Equity/Inclusion (DEI) team met virtually on August 30th. The workgroup reviewed the DEI Statement previously developed. Also, revisited the draft for Demographic Questions for better understanding our state membership as a whole. The DEI team will meet next on October 20th. Goal is to establish a point person for this workgroup to help drive home the goals of this team. Both Chair and Post Chair attended NPRA- Gathering of the State Affiliate DEI Groups virtual meeting September 13th .
- Leadership Academy Subcommittee** – Ron Grall (Board Liaison Stephanie Schlag) The 2022 Leadership Academy “Dream Big – Lead Forward is coming around the bend (Nov. 30-Dec. 2)! Registration is open and in progress, initial registration numbers are looking good with a November 17 deadline. We are pleased to announce two new “Supporting Sponsors”, JSD Planning & Engineering and SRF Consulting. The Leadership Academy Golf Team participated in the annual WPR Foundation Golf Outing (Sept. 15, in New Berlin). We had a great time supporting a great cause and finished 2nd! Our next regular meeting is scheduled for: November 3 (TH) at 10AM @ Oshkosh Best Western Premier. Special thanks to Kristin Grissom and the entire Media Center gang in the City of Sun Prairie for putting this little gem together for us!

**2023 Annual Conference Subcommittee** – Megan James (Board Liaison Stephanie Schlag) The Conference Committee met on September 29th in-person at Kalahari. This was a loaded meeting with lots of discussion and decisions made. We were able to finalize details in regards to our networking social events, and were able to go check out our off-site event location to secure details for the Wednesday night event at Knuckleheads. The committee has lots of interactive ideas for marketing of the conference but also at the networking events, tradeshow and throughout the conference that we are looking forward to putting in place. We were able to review Kalahari’s food menu, and we made food decisions for meals throughout the various events at conference. The committee feels strongly about having some pastries, fruit, etc with our coffee in the morning, so we are seeing if we can get that worked into our budget as we plug items in. We feel that it will bring out more members to the earlier sessions as we know food draws people in and keep people on-site for those early sessions. In addition, Megan with WPRA has been working hard on completing speaker agreements for our schedules which has been an extremely challenging task for her. We have had a handful of speakers back out due to changes in their own schedules, and it just has been a lot of added work on both WPRA Office and a few of the committee members to get these locked in. Huge thank you to the ladies at WPRA for helping us with this. Our next meeting is scheduled via Zoom on October 20<sup>th</sup>.

**iv. WPRA Foundation Updates**

**c. Public Policy Update**– Caty McDermott, Hamilton Consulting Group, on behalf of Chad Dallman, Chair (Board Liaison Stephanie Schlag) Page 23 of 24 Reports Submitted for October 26, 2022, WPRA Board Meeting The WPRA PPC continues to work through our policy agenda for the upcoming 2023-24 Legislative Session. The large outstanding piece of that agenda is on Shared Revenue and how to best position WPRA with the other stakeholders interested in this topic. In addition to working on the agenda, the PPC is in the initial stages of planning for the first ever WPRA lobby day in March 2023. The PPC met to discuss possible dates, meeting agenda and identify ways to promote the advocacy work. While the PPC continue to work on the internal policy development, there is a limitation to the planning until after the November election. Depending on the outcome of the Governor’s race, the PPC may need to examine other issues that could potentially arise under all one-party control. This includes potential changes

**d. NRPA Update & National News**

**6. Open Discussion Forum**

- How does your agency manage pickleball users/groups? Do you make users reserve in advance? Do you have allotted time open times? Or is it first come first serve?

Great discussion on use of pickleball courts. Many municipalities are struggling with “advanced” pickleball players taking control on the courts and not letting



anyone else use them. Working on finding a way to make all groups happy. Some are doing time slots for beginners, intermediate and then advance play.

• Rec Management Software – what do you use, likes/dislikes, cost- the three services that were talked about were RecTrac, Rec desk and Active Net. Plus and minuses with all of them. Overall talked about Active Net being quite expensive. Most were happy with Rec desk and liked their customer service. Rec Trac does a lot and can be used for many things but customer service has not been great.

- Food trucks – successes, issues- Lots of areas are going to food trucks. They are nice to have due to low staffing, not having to worry about ordering concessions and having left overs, etc. Negative is whether they pay or don't pay sometimes they do not show up when you are counting on them being there and then leaving no concessions for the customers.
- Friends groups – successes, issues- Friends groups take a lot of work. They are nice because they have a 501 c3 that can be used to solicit sponsorships for events. Takes a lot of time and effort to get them going.
- Ideas or suggestions, including what your staffing model looks like and how many LGI's you have for your facility...along with anything else- not a lot of discussion or suggestions, will send out to aquatics.

**7. Adjourn- 11:52am**

- **Motion by:** Tony Nowak and 2<sup>nd</sup>- Laura Colbert

**Respectively submitted by: Jen McCollian**